

# CHATHAM AREA TRANSIT

## Employee Benefits

### Overview

We are glad you are interested in learning more about our employee benefits. We offer a comprehensive package of benefits to our employees, including competitive salaries, generous health insurance plans, generous paid time off, retirement plans, and various other perks. We also offer employee development and training opportunities, as well as a range of wellness programs to help employees stay healthy and happy. If you have any questions regarding our employee benefits, please don't hesitate to reach out. We'd be happy to answer any questions you may have!

### Medical Plans and Health Reimbursements



Open Enrollment  
High & Middle Plans –FSA & HRA eligible  
Low Plans –HAS  
Prescription Plan–delivery option included  
RX Home delivery  
Virtual Appointments Available  
Jenny Craig® – Join this weight loss program for free

**\*Effective the 61st day of employment**  
**\*CAT covers 70% of your medical premium**

### Vision



Coverage for eye exams, lenses, frames and contact lenses.  
**Employer paid vision for employees\***

### Dental



Preventive service are covered 100%  
**70% of dental premiums paid by employer**

### Life & Disability Insurance



Short Term –66 2/3%  
Long Term –60%  
FMLA

### Employee Assistance Plan (EAP)

Supporting total well-being at every stage  
Ability Assist Counseling Service 24/7

### Additional Benefits

Retirement Plan (choose between 2 plans; 401k or 457 Plan)  
Identity Protection  
Estate Guidance & Will Services  
Funeral Concierge Services  
Beneficiary Counseling

### Voluntary Benefits

If you are hurt on or off the job, these benefits pay lump sums to help you and your family in a time of need. (Accident, Critical Illness, or Hospitalization)  
**Paid 100% by employee\***